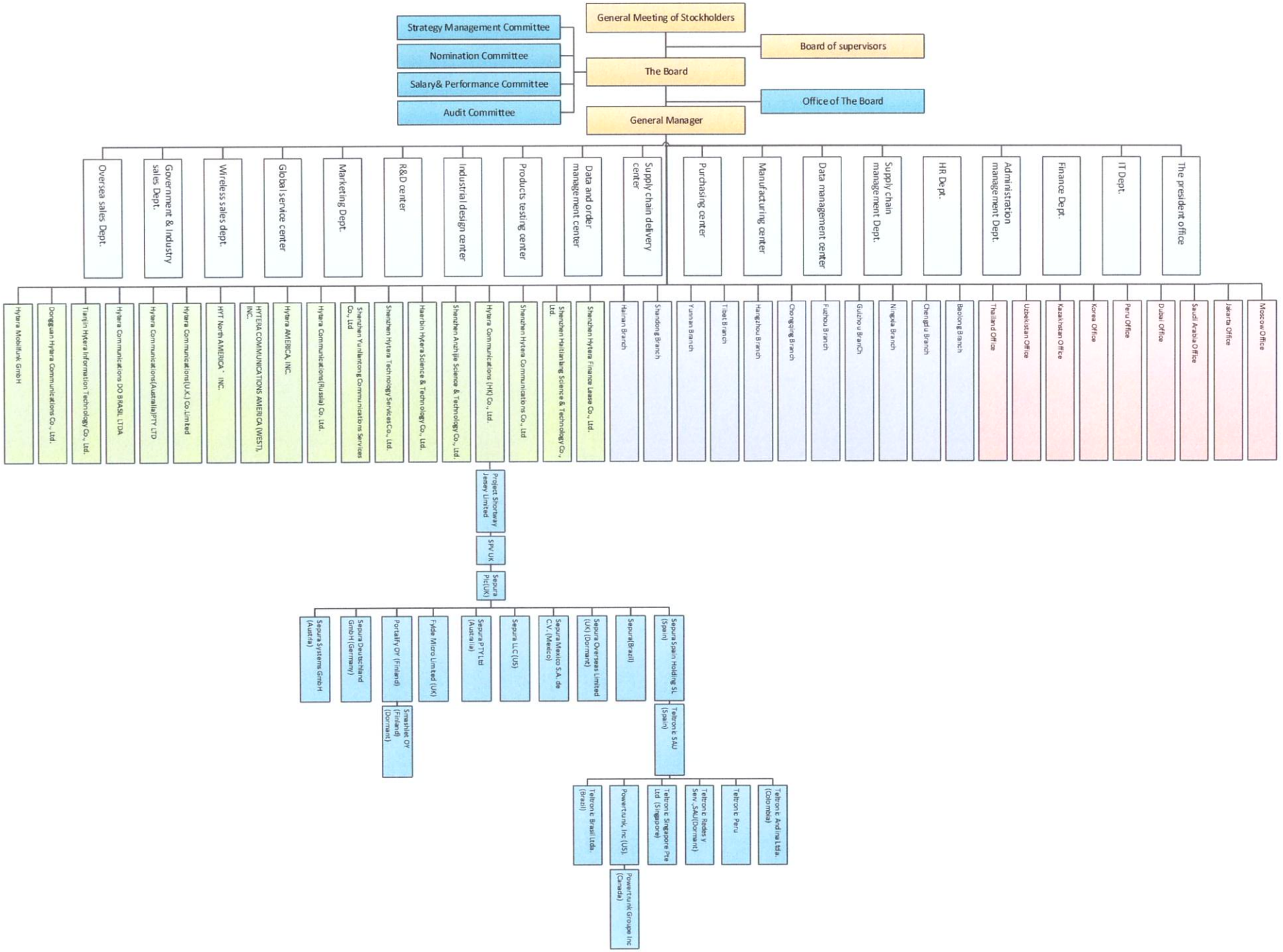ORGANIZATIONAL STRUCTURE OF HYTERA